



WE ARE COMMITTED TO MANAGING
WASTE BY REDUCING MATERIAL USE,
INCREASING REUSE, AND PROMOTING
RECYCLING ACROSS OUR OPERATIONS

Bunzl Environment Policy

Bunzl plc and its subsidiaries ('Bunzl' or 'the Group') • 15 June 2026

*We promote the efficient use of resources
and energy across our operations and
supply chain*

We actively engage with our suppliers to support emissions reduction across our value chain.

Policy statement

At Bunzl, we recognise that the sourcing, consolidation, distribution and use of our products require natural resources and can generate emissions and waste.

We are committed to reducing our environmental impact through continual improvement, compliance with applicable environmental legislation, and effective management of our most significant environmental impacts.

We promote the efficient use of resources and energy across our operations and supply chain.

We recognise climate change as a critical global challenge. We are committed to reducing greenhouse gas (GHG) emissions in line with climate science and have aligned our targets with the Science Based Targets initiative (SBTi) to support limiting global warming.

Our climate strategy focuses on:

- Improving energy efficiency
- Transitioning to lower-carbon energy sources
- Optimising logistics and operations
- Integrating climate considerations into business decision-making
- Assessing climate-related risks and opportunities to strengthen resilience

We are also committed to managing waste by reducing material use, increasing reuse, and promoting recycling across our operations and value chain, including packaging and products placed on the market.

We monitor, audit and report our environmental performance on an annual basis. Updates are published in the ESG sections in our Annual Report.

Emission reduction targets

Our GHG emissions reduction targets have been validated by the Science Based Targets initiative and are as follows:

- Near-Term Targets
 - 27.5% reduction in absolute Scope 1 and Scope 2 emissions by 2030 (2019 baseline)
 - 50% reduction in emission intensity (per million GBP revenue) by 2030 (2019 baseline)
 - 80% of suppliers by emissions (covering purchased goods and services) to have science-based targets by 2027
- Long-Term Targets
 - 90% reduction in absolute Scope 1 and Scope 2 emissions by 2050 (2019 baseline)
 - 90% reduction in absolute Scope 3 emissions by 2050 (2019 baseline)
- Net-Zero Target:
 - Achieve net-zero greenhouse gas emissions across the value chain by 2050.

Supply chain

We expect all suppliers to comply with our Supplier Code of Conduct, including environmental requirements, which also apply to subcontractors.

We take a risk based approach to supplier evaluation and auditing. Where suppliers do not initially meet requirements, they are given a defined period to achieve compliance. Failure to demonstrate sufficient progress may result in suspension or termination of the relationship.

We will respect all legal requirements regarding raw materials and manufacturing processes relevant to our product ranges and expect our business to develop and maintain appropriate controls and processes to ensure that they can demonstrate compliance.

We commit to sourcing forest based products in compliance with applicable legislation in the jurisdictions we operate in and are committed to avoid that products originate from illegally harvested or deforestation linked areas.

We actively engage with our suppliers to support emissions reduction across our value chain. This includes encouraging suppliers to adopt science based targets and to measure, report, and reduce their GHG emissions.

Climate-related expectations are increasingly integrated into our supplier selection, evaluation, and ongoing relationship management processes.

Operations

In our operations we continually consider and implement activities and management systems to ensure that our major environmental impacts are addressed as follows:

- CO₂-emissions and energy usage. We have set targets for reduction of our scope 1 and 2 emissions. To achieve these targets, we continually seek to reduce the amount of fuel used by our fleet by the introduction of zero emission and energy efficient vehicles, route optimisation, fuel efficiency monitoring and improving drivers' skills. We strive to reduce the electricity we use for lighting our warehouses by investing in available technologies and where possible appropriate building modifications. We also consider the use of renewable energy sources where appropriate to do so by implementing onsite electricity generation from solar panel installations and renewable energy procurement
- Waste. We promote reduction of operational waste through the reduction of transport packaging where possible as well as increasing the rate of recycling throughout our operations. We are committed to implementing circular transport packaging where feasible.

We actively review the sustainability aspects of all product categories and, where appropriate, develop and offer alternative products that are more sustainable

Direct water usage is limited across our operations as it is principally confined to staff hygiene and workplace cleaning, with the exception of a very small number of sites. Water discharges are typically limited to internal sanitation water and rainwater run-off from the yards of our locations. We encourage responsible use of water throughout all our operations, especially in areas of water scarcity.

Customers

We provide consolidated deliveries of our products through the use of our extensive warehousing and supply chain infrastructure. This allows us to offer our customers an efficient, one-stop-shop solution, thereby cutting fuel usage and carbon emissions and generating less waste.

We actively review the sustainability aspects of all product categories and, where appropriate, develop and offer alternative products that are more sustainable such as products with recycled content or manufactured from renewable sources. We will look to partner with customers to identify products/services to minimise waste, e.g. take-back or recycling programmes.

We work with our suppliers and customers to optimise product and packaging design and actively promote the use of products and materials that can be recycled.

Sales staff are trained to understand and demonstrate the benefits of more sustainable products and to assist our customers when making decisions about products and packaging that can help them to achieve their own sustainability goals and market products that are safer for the environment and end users.

We actively monitor regulations on hazardous materials and product safety and aim to meet or exceed safety standards by phasing out substances of concern, collaborating with suppliers on safer alternatives, and upholding strong quality assurance processes. Through these actions, we reduce health and safety risks and provide customers with clear, accurate information to support informed decisions and safe product use.

Application of the policy

Each business area is responsible for ensuring that their activities, products and services are consistent with this policy and reflect the circumstances of their businesses including the needs of their customers. This includes training relevant employees in understanding the sustainability implications of commercial decisions.

Business areas should:

- Carry out periodic audits on compliance with the Group environmental standards and applicable regulatory requirements after having established the criteria for selection and prioritisation of locations to be audited
- Establish objectives and action plans for improvement of environmental performance and reduction of emissions and allocate adequate budgets for achievement of these objectives
- Implement a process to review and report specified environmental performance indicators to the Group in line with agreed deadlines
- Nominate a representative with the responsibility to coordinate environmental matters related to operations in the relevant business area

Businesses should:

- Maintain environmental management systems or sustainability frameworks appropriate to their risk profile and operational context. These may include ISO 14001 or equivalent recognised certification or assessment frameworks
- Communicate our environmental requirements to employees and provide appropriate training
- Understand the risks and opportunities related to the environment and sustainability issues that are applicable to their product categories, market sector and geography and develop effective business strategies to protect or enhance Bunzl's revenue and profitability; and
- Report specified environmental performance indicators in the Group reporting system

Policy ownership and monitoring

The Environment Policy and the associated environmental standards are owned by the Director of Group HR. The policy and standards are subject to review and revision on an ongoing basis. A formal review of the policy and the standards will be carried out at a minimum once every three years by the Group Environment and Climate Change Committee.

Compliance with the requirements of the Environment Policy and standards is monitored by the Sustainability Committee. This includes a quarterly review of:

- Progress of our supply chain action programmes
- Progress against targets to improve the key environmental performance indicators
- Business area sustainability programmes

The Director of Group HR or Head of Sustainability will report to the Board of Bunzl plc any material updates on environmental and sustainability matters. This may include but is not limited to major legislative developments, changes in customer demands and society concerns and reports of our key environmental performance indicators.