

2018 ANNUAL GENERAL MEETING April 2018





INCOME STATEMENT

			GRO	WTH
£m	2017	2016	REPORTED	CONSTANT EXCHANGE
Revenue	8,580.9	7,429.1	16%	10%
Adjusted operating profit*	589.3	525.0	12%	6%
Operating margin*	6.9%	7.1%		
Net finance expense	(46.7)	(46.8)		
Adjusted profit before income tax*	542.6	478.2	13%	7%
Adjusted earnings per share*	119.4p	106.1p	13%	7%
Dividend per share	46.0p	42.0p	10%	

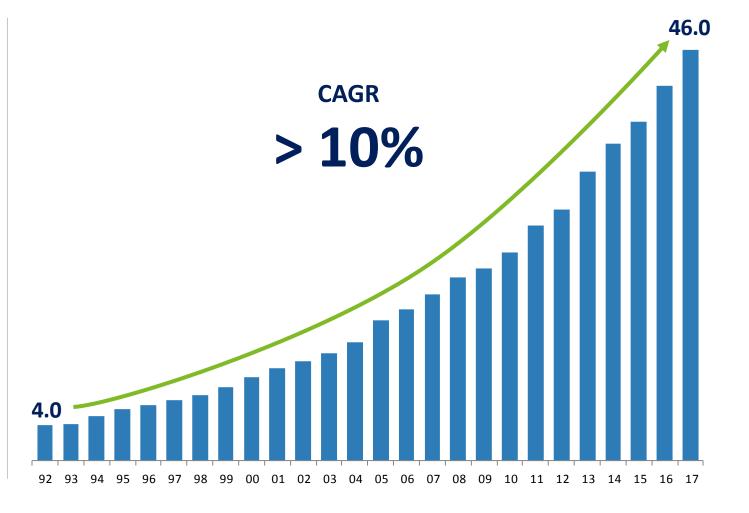
* Before adjusting items (customer relationships amortisation and acquisition related items) and the associated taxation, where relevant – see Appendix 2 and Appendix 3

DIVIDEND PER SHARE (p)



25 years

of consecutive dividend increases

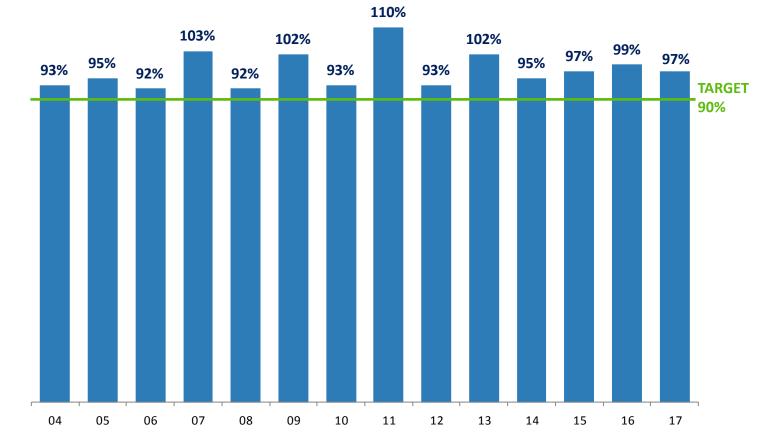




CASH CONVERSION

Average cash conversion*

97%



* Operating cash flow before acquisition related items to adjusted operating profit – see Appendix 2 and Appendix 4 04 – 05 continuing operations only



USES OF FREE CASH FLOW 2004 – 2017

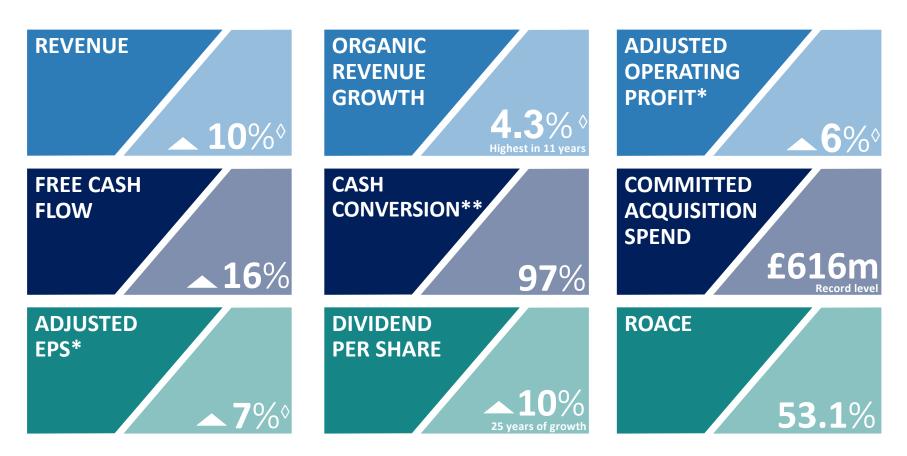
Consistently strong free cash flow supports long term growth

DIVIDENDS	DIVIDEND PER SHARE CAGR >10%
£1.1bn	STABLE DIVIDEND COVER c. 2.5x ⁰
ACQUISITIONS	151[*] ACQUISITIONS SINCE 2004
£3.0bn	SELF-FUNDED
£3.0bn	SELF-FUNDED

* Includes two acquisitions which were committed in 2017 but completed in January 2018 for which there was no cash outflow in 2017 & Based on adjusted earnings per share



FINANCIAL SUMMARY



◊ At constant exchange rates

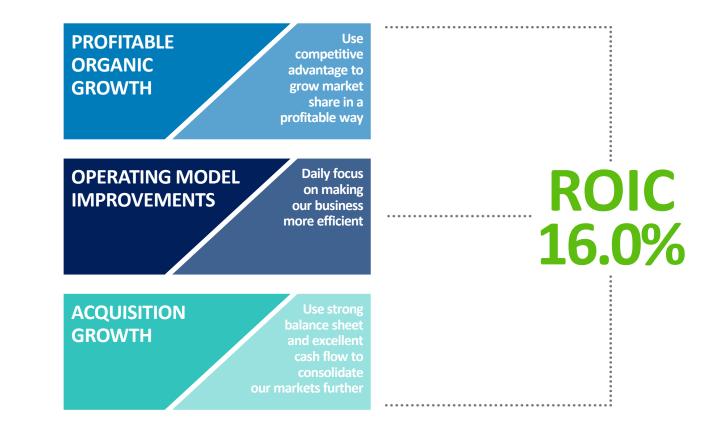
* Before adjusting items (customer relationships amortisation and acquisition related items) and the associated taxation where relevant - see Appendix 2 and Appendix 3

** Operating cash flow before acquisition related items to adjusted operating profit – see Appendix 2 and Appendix 4

CONSISTENT AND PROVEN COMPOUNDING STRATEGY



High ROIC despite significant acquisition spend



2018 AGM APRIL 2018

ACQUISITION GROWTH 2017

EXISTING MARKETS



£621m

revenue acquired

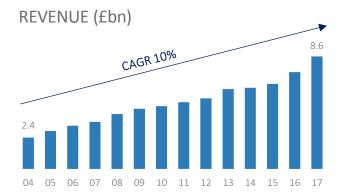
EXISTING MARKETS				
Business	Country	Sector	Revenue	Acquired
Packaging Film Sales	USA	Foodservice	£5m	January
ML Kishigo	USA	Safety	£26m	March
DDS	USA	Retail	£242m	May
AMFAS	Canada	Safety	£6m	May
Western Safety	Canada	Safety	£4m	May
Tecnopacking	🐞 Spain	Foodservice; Retail; Other	£38m	May
Pixel Inspiration	UK	Retail	£7m	June
Interpath	Australia	Healthcare	£13m	October
Hedis Group	France	Cleaning & hygiene; Foodservice	£140m	November
Lightning Packaging	UK	Retail	£15m	November
Aggora*	UK	Foodservice	£27m	January 2018
NEW MARKETS				
LSH	Singapore	Safety	£5m	January
Neri	ltaly	Safety	£41m	March
HSESF	* China	Safety	£26m	August
Talge*	Brazil	Foodservice	£26m	January 2018
* Acquisitions committed to during 202	17 and completed in January 2018			



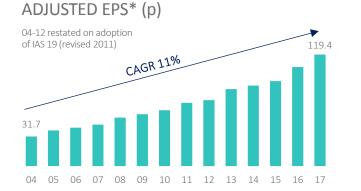
FINANCIAL TRACK RECORD 2004-2017

Proven compounding growth strategy

cagr 10%-11%









* Before adjusting items (customer relationships amortisation and acquisition related items) and the associated taxation, where relevant - see Appendix 2 and Appendix 3 04-05 continuing operations only

APPENDIX 1 ALTERNATIVE PERFORMANCE MEASURES



This presentation includes various performance measures defined under International Financial Reporting Standards ('IFRS') as well as a number of alternative performance measures (known as non-GAAP measures). The principal alternative performance measures used in this presentation are:

- adjusted operating profit;
- adjusted profit before income tax;
- adjusted profit for the year;
- adjusted earnings per share;
- cash conversion %;
- return on average operating capital %; and
- return on invested capital %

These measures exclude the charge for customer relationships amortisation, acquisition related items and any associated tax, where relevant. Acquisition related items comprise deferred consideration payments relating to the retention of former owners of businesses acquired, transaction costs and expenses and adjustments to previously estimated earn outs. Customer relationships amortisation, acquisition related items and any associated tax are items which are not taken into account by management when assessing the results of the business as they are considered by management to form part of the total spend on acquisitions or are non-cash items resulting from acquisitions and therefore do not relate to the underlying operating performance and distort comparability between businesses and reporting periods. Accordingly, these items are removed in calculating the profitability measures by which management assess the performance of the Group.

Other non-GAAP measures are based on or derived from the non-GAAP measures noted above. All alternative performance measures in this presentation have been calculated consistently with the methods applied and disclosed in the 2017 Annual Report.

APPENDIX 2 INCOME STATEMENT ALTERNATIVE PERFORMANCE MEASURES



£m	2017	2016
Operating profit	456.0	409.7
Adjusting items*	133.3	115.3
Adjusted operating profit	589.3	525.0
Operating margin	6.9%	7.1%
Net finance cost	<u>(46.7)</u>	(46.8)
Adjusted profit before income tax	542.6	478.2
Tax on adjusted profit	<u>(149.2)</u>	(128.6)
Adjusted profit for the year	393.4	349.6
Adjusted earnings per share	119.4p	106.1p

* See Appendix 3

APPENDIX 3 ADJUSTING ITEMS



£m	2017	2016
Customer relationships amortisation	(96.6)	(81.3)
Deferred consideration payments	(28.5)	(29.6)
Transaction costs and expenses	(12.1)	(6.8)
Earn-out adjustments	<u>3.9</u>	<u>2.4</u>
Total adjusting items	(133.3)	(115.3)

APPENDIX 4 CASH FLOW AND CASH CONVERSION



£m	2017	2016
Operating profit	456.0	409.7
Adjusting items	133.3	115.3
Adjusted operating profit*	589.3	525.0
Adjusted for:		
Non-cash items	28.9	28.0
Working capital movement	<u>(15.6)</u>	<u>(6.3)</u>
Cash flow from operations [◊]	602.6	546.7
Net capital expenditure	<u>(32.9)</u>	<u>(24.8)</u>
Operating cash flow [◊]	569.7	521.9
Cash conversion**	97%	99%

* Before adjusting items (customer relationships amortisation and acquisition related items) – see Appendix 2 and Appendix 3

♦ Before acquisition related items

** The ratio of operating cash flow before acquisition related items to adjusted operating profit



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