## 2017 FULL YEAR RESULTS

FEBRUARY 2018

## INTRODUCTION: <br> FRANK VAN ZANTEN <br> CHIEF EXECUTIVE

## HIGHLIGHTS

## BUNZL



## DIVIDEND PER SHARE UP 10\%

25 YEARS CONSECUTIVE GROWTH

FINANCIAL RESULTS:
BRIAN MAY FINANCE DIRECTOR

## REVENUE GROWTH

Organic growth
Highest level since
2006


[^0]
## INCOME STATEMENT

|  |  |  | GROWTH |  |
| :---: | :---: | :---: | :---: | :---: |
| £m | 2017 | 2016 | REPORTED | CONSTANT <br> EXCHANGE |
| Revenue | 8,580.9 | 7,429.1 | 16\% | 10\% |
| Adjusted operating profit* | 589.3 | 525.0 | 12\% | 6\% |
| Operating margin* | 6.9\% | 7.1\% |  |  |
| Adjusting items ${ }^{\circ}$ | (133.3) | (115.3) |  |  |
| Operating profit | 456.0 | 409.7 |  |  |
| Net finance expense | (46.7) | (46.8) |  |  |
| Adjusted profit before income tax* | 542.6 | 478.2 | 13\% | 7\% |
| Profit before income tax | 409.3 | 362.9 |  |  |

* Before adjusting items (customer relationships amortisation and acquisition related items) - see Appendix 2 and Appendix 3 $\diamond$ See Appendix 3


## INCOME STATEMENT (CONTINUED)

|  |  | GROWTH |  |  |
| :---: | :---: | :---: | :---: | :---: |
| £m | 2017 | 2016 | REPORTED | CONSTANT <br> EXCHANGE |
| Reported tax rate | 24.1\% | 26.7\% |  |  |
| Profit for the year | 310.5 | 265.9 |  |  |
| Basic earnings per share | 94.2p | 80.7p |  |  |
| Effective tax rate | 27.5\% | 26.9\% |  |  |
| Adjusted profit for the year* | 393.4 | 349.6 | 13\% | 7\% |
| Adjusted earnings per share* | 119.4p | 106.1p | 13\% | 7\% |
| Dividend per share | 46.0p | 42.0p | 10\% |  |

2018 effective tax rate expected to be c. $24 \%$ (2017: 27.5\%)

[^1]
## DIVIDEND PER SHARE (p)

25 years<br>of consecutive<br>dividend increases



## BALANCE SHEET

## Return on average operating capital 53.1\%

## INTANGIBLES

Increase from acquisitions of £557m partly offset by amortisation and exchange

WORKING CAPITAL
Increase primarily from acquisitions, partly offset by exchange, with small underlying increase

## NET DEBT

Increase of $£ 295$ m due to a net cash outflow of $£ 334 \mathrm{~m}$, including $£ 588$ m cash outflow on acquisitions, partly offset by gains from exchange translation of $£ 39 \mathrm{~m}$

## CASH FLOW

Free cash flow
$16 \%$

| $\mathbf{f m}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 6}$ |
| :--- | ---: | :---: |
| Operating cash flow* | $\mathbf{5 6 9 . 7}$ | 521.9 |
| Net interest | $\mathbf{( 4 4 . 5 )}$ | $(43.2)$ |
| Tax | $\mathbf{( 1 1 3 . 1 )}$ | $\underline{(123.2)}$ |
| Free cash flow | $\mathbf{4 1 2 . 1}$ | 355.5 |
| Dividends | $\mathbf{( 1 3 8 . 2 )}$ | $(125.4)$ |
| Acquisitions | $\mathbf{( 5 8 8 . 5 )}$ | $(176.6)$ |
| Employee share schemes | $\underline{(19.4)}$ | $\underline{(37.5)}$ |
| Net cash flow | $\mathbf{( 3 3 4 . 0 )}$ | 16.0 |
| Cash conversion $\%$ |  |  |

* Before acquisition related items - see Appendix 5
$\diamond$ Operating cash flow before acquisition related items to adjusted operating profit - see Appendix 2 and Appendix 5


## CASH CONVERSION

## Average cash conversion* <br> 97\%



[^2]
## USES OF FREE CASH FLOW 2004-2017

Consistently strong free cash flow supports long term growth


## DIVIDEND PER SHARE CAGR >10\%

STABLE DIVIDEND COVER c. $2.5 \mathrm{x}^{\curlywedge}$

## ACQUISITIONS

£3.0bn

151* ACQUISITIONS SINCE 2004
SELF-FUNDED

* Includes two acquisitions which were committed in 2017 but completed in January 2018 for which there was no cash outflow in 2017
$\diamond$ Based on adjusted earnings per share


## FINANCIAL SUMMARY



[^3]
## BUSINESS REVIEW: <br> FRANK VAN ZANTEN <br> CHIEF EXECUTIVE

- Operations review
- Prospects
- Strategy


## REVENUE BY CUSTOMER MARKETS

## 75\%

resilient

Foodservice Grocery
Cleaning \& hygiene Healthcare


## BUSINESS AREA ANALYSIS

Well diversified by geography and sector


* Adjusted operating profit - before adjusting items (customer relationships amortisation and acquisition related items) and corporate costs


## HIGHLIGHTS

- North America - Improved organic revenue growth from significant additional grocery business, albeit at lower margins
- Continental Europe - Strong increases in revenue and operating profit with operating margin up 10 basis points to 9.4\%
- UK \& Ireland - Return to organic revenue growth with operating margin down 30 basis points principally due to higher import prices from weaker sterling
- Rest of the World - Good growth in revenue and operating profit with margins stable


## NORTH AMERICA

|  |  |  |  |  |  |  |  |  | GROWTH |  |
| :--- | ---: | ---: | ---: | ---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{f m}$ |  |  |  | CONSTANT |  |  |  |  |  |  |

- Revenue growth driven by strong organic growth and impact of acquisitions
- Substantial revenue growth in grocery although margins lower
- Significant expansion in retail supplies through acquisition of DDS
- Redistribution growth from category management programmes
- Growth in safety from improving market conditions, boosted by acquisition of ML Kishigo
- Good progress in Canada
* Before adjusting items (customer relationships amortisation and acquisition related items)


## CONTINENTAL EUROPE

GROWTH

| $\mathbf{f m}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 6}$ | REPORTED | CONSTANT <br> EXCHANGE |
| :--- | ---: | ---: | ---: | ---: |
| Revenue | $\mathbf{1 , 6 1 0 . 4}$ | $1,355.1$ | $19 \%$ | $12 \%$ |
| Adjusted operating profit* | $\mathbf{1 5 1 . 1}$ | 126.6 | $19 \%$ | $13 \%$ |
| Operating margin* | $\mathbf{9 . 4 \%}$ | $9.3 \%$ |  |  |
| Return on operating capital | $\mathbf{5 7 . 5 \%}$ | $58.8 \%$ |  |  |

- Strong increases in revenue and profit with improved operating margin
- Significant acquisition of Hedis further strengthens position in France
- Good revenue and profit growth in the Netherlands from new customer wins, particularly in healthcare and retail
- Significant growth in Spain from organic growth and acquisition of Tecnopacking
- Expansion into safety in Italy through purchase of Neri
- Strong performance in Turkey and Israel with increased levels of profitability

[^4]
## UK \& IRELAND

|  |  |  | GROWTH |  |
| :---: | :---: | :---: | :---: | :---: |
| £m | 2017 | 2016 | REPORTED | CONSTANT EXCHANGE |
| Revenue | 1,190.8 | 1,087.8 | 9\% | 9\% |
| Adjusted operating profit* | 88.5 | 83.7 | 6\% | 5\% |
| Operating margin* | 7.4\% | 7.7\% |  |  |
| Return on operating capital | 90.0\% | 104.9\% |  |  |

- Strong revenue growth with operating margin impacted by higher import prices from weaker sterling
- Trading in safety impacted by sluggish markets; good performance in cleaning \& hygiene
- Growth in food retail; non-food retail strengthened by acquisition of Woodway and Lightning Packaging
- Growth in hospitality from contract wins and expansion of business with existing customers
- Healthcare held back by difficult market conditions
- Good growth in Ireland across all sectors

[^5]
## REST OF THE WORLD

|  |  |  |  |  |  |  |  |  | GROWTH |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{£ m}$ |  |  |  | CONSTANT |  |  |  |  |  |  |

- Latin America
- Overall good performance, including improvement in Brazil
- Entry into foodservice sector in Brazil with acquisition of Talge
- Australasia
- Continued improvement in trading conditions
- Acquisition of Interpath has enhanced healthcare presence
- Asia
- Expansion in Asia through acquisitions in Singapore and China

[^6]
## PROSPECTS

Group - continued growth from strong competitive position, diversified and resilient businesses and ability to consolidate fragmented markets further

North America - revenue to increase with strong organic growth continuing in Q1, returning to more normal levels thereafter, together with the effect of acquisitions. Focus on mitigating higher operating costs through productivity and other improvements

Continental Europe - strong performance expected due to continued organic growth and purchase of Hedis in France and other acquisitions

UK \& Ireland - should develop well despite ongoing uncertainty in some markets due to improved organic growth from account wins and the impact of acquisitions

Rest of the World - overall progress expected due to organic and acquisition growth
Acquisitions - promising pipeline; expect to complete further transactions as year progresses

## CONSISTENT AND PROVEN COMPOUNDING STRATEGY

High ROIC despite
significant
acquisition
spend



## FINANCIAL TRACK RECORD 2004-2017

Proven compounding growth strategy

CAGR
10\%-11\%



ADJUSTED OPERATING PROFIT* (£m)


DIVIDEND PER SHARE (p)


* Before adjusting items (customer relationships amortisation and acquisition related items) and the associated taxation, where relevant - see Appendix 2 and Appendix 3 04-05 continuing operations only


## ACQUISITION GROWTH

Record level of acquisition spend £616m

|  | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Number of acquisitions | 7 | 7 | 9 | 8 | 7 | 2 | 9 | 10 | 13 | 11 | 17 | 22 | 14 | 15 |
| Committed acquisition spend ( $£ \mathrm{~m}$ ) | 302 | 129 | 162 | 197 | 123 | 6 | 126 | 185 | 277 | 295 | 211 | 327 | 184 | 616 |
| Annualised acquisition revenue (£m) | 430 | 270 | 386 | 225 | 151 | 27 | 154 | 204 | 518 | 281 | 223 | 324 | 201 | 621 |

## ACQUISITION GROWTH 2017

| EXISTING MARKETS |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Business | Country | Sector | Revenue | Acquired |
| Packaging Film Sales | " | Foodservice | f5m | January |
| ML Kishigo | \# USA | Safety | £26m | March |
| DDS | $\cdots$ USA | Retail | £242m | May |
| AMFAS | $\square$ Canada | Safety | f6m | May |
| Western Safety | * Canada | Safety | £4m | May |
| Tecnopacking | Spain | Foodservice; Retail; Other | £ 38 m | May |
| Pixel Inspiration | visuk | Retail | £7m | June |
| Interpath | 兴: Australia | Healthcare | £13m | October |
| Hedis Group | $\square$ France | Cleaning \& hygiene; Foodservice | £140m | November |
| Lightning Packaging | EINUK | Retail | £15m | November |
| Aggora* | ENUK | Foodservice | £27m | January 2018 |
| NEW MARKETS |  |  |  |  |
| LSH | Singapore | Safety | £5m | January |
| Neri | $\square$ Italy | Safety | £41m | March |
| HSESF | *: China | Safety | £26m | August |
| Talge* | - Brazil | Foodservice | £26m | January 2018 |

## ACQUISITION SNAPSHOT

Two larger acquisitions in existing markets with synergies

DDS

- Completed in May
- Based in Minneapolis, USA with revenue of $£ 242 m$
- Supplies a wide range of packaging, consumables and operating store supplies to the retail sector, primarily in North America
- Complements existing retail business by providing additional merchandising and delivery capabilities to multi-channel retailers


## HEDIS GROUP

- Completed in November
- Based in France with revenue of $£ 140 m$
- Strengthens position in cleaning \& hygiene sector
- Entry into the catering equipment sector


## BUNZL: MARKET LEADING SPECIALIST DISTRIBUTOR

## SPECIALIST COMPETITORS IN OUR FIELD



## OTHER COMPETITORS



## COMPETITIVE POSITIONING

Bunzl offers customised high service solutions across focused market sectors


## BUNZL UNIQUE SERVICE OFFERING



## BUNZL CUSTOMERS

95\%
of revenue generated by larger, service intensive customers with average annual spend of £180,000

## 5\%

of revenue generated from customers
spending < £10,000
per annum

Typical customers

- Larger, representing 95\% of revenue
- B2B
- Often multi-site

Typical customer requirements

- Innovative, customised solutions
- One-stop-shop: broad range of items essential to their operations
- On-time and in-full service
- Ease of doing business via digital solutions
- Support from 3,000 sales specialists and 2,500 locally based customer service specialists and own drivers
- Competitive prices
- Manufacturer branded and own brand products (with QA/QC)


## APPENDICES

## APPENDIX 1

EXCHANGE RATES

|  | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 6}$ |
| :--- | :--- | :--- |
| Average rate | $\mathbf{1 . 2 9}$ | 1.36 |
| US\$ | $\mathbf{1 . 1 4}$ | 1.22 |
| Euro | $\mathbf{1 . 6 7}$ | 1.80 |
| Canadian\$ | $\mathbf{4 . 1 1}$ | 4.74 |
| Brazilian real | $\mathbf{1 . 6 8}$ | 1.82 |
| Australian\$ |  |  |
| Closing rate |  | $\mathbf{1 . 3 5}$ |
| US\$ | $\mathbf{1 . 1 3}$ | 1.24 |
| Euro | $\mathbf{1 . 6 9}$ | 1.17 |
| Canadian\$ | $\mathbf{4 . 4 9}$ | 1.66 |
| Brazilian real | $\mathbf{1 . 7 3}$ | 4.01 |
| Australian\$ |  | 1.71 |


| $\mathbf{f m}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 6}$ |
| :--- | :---: | :---: |
| Operating profit | $\mathbf{4 5 6 . 0}$ | 409.7 |
| Adjusting items* | $\mathbf{1 3 3 . 3}$ | 115.3 |
| Adjusted operating profit | $\mathbf{5 8 9 . 3}$ | 525.0 |
| Operating margin | $\mathbf{6 . 9 \%}$ | $\mathbf{7 . 1 \%}$ |
| Net finance cost | $\mathbf{( 4 6 . 7 )}$ | $\underline{(46.8)}$ |
| Adjusted profit before income tax | $\mathbf{5 4 2 . 6}$ | 478.2 |
| Tax on adjusted profit | $\mathbf{( 1 4 9 . 2 )}$ | $\underline{(128.6)}$ |
| Adjusted profit for the year | $\mathbf{3 9 3 . 4}$ | 349.6 |
| Adjusted earnings per share | $\mathbf{1 1 9 . 4 p}$ | 106.1 p |

[^7]
## APPENDIX 3

 ADJUSTING ITEMS| $\mathbf{£ m}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 6}$ |
| :--- | ---: | ---: |
| Customer relationships amortisation | $\mathbf{( 9 6 . 6 )}$ | $(81.3)$ |
| Deferred consideration payments | $\mathbf{( 2 8 . 5 )}$ | $(29.6)$ |
| Transaction costs and expenses | $\mathbf{( 1 2 . 1 )}$ | $(6.8)$ |
| Earn-out adjustments | $\underline{\mathbf{3 . 9}}$ | $\mathbf{2 . 4}$ |
| Total adjusting items | $\mathbf{( 1 3 3 . 3}$ | (115.3) |

## APPENDIX 4

 NET DEBT| $\mathbf{£ m}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 6}$ |
| :--- | ---: | ---: |
| Opening net debt | $\mathbf{( 1 , 2 2 8 . 6 )}$ | $(1,107.2)$ |
| Net cash (outflow) / inflow | $\mathbf{( 3 3 4 . 0 )}$ | 16.0 |
| Exchange | $\underline{\mathbf{3 9 . 0}}$ | $(137.4)$ |
| Closing net debt | $\mathbf{( 1 , 5 2 3 . 6 )}$ | $(1,228.6)$ |

## APPENDIX 5

 CASH FLOW AND CASH CONVERSION| £m | 2017 | 2016 |
| :---: | :---: | :---: |
| Operating profit | 456.0 | 409.7 |
| Adjusting items | 133.3 | 115.3 |
| Adjusted operating profit* | 589.3 | 525.0 |
| Adjusted for: |  |  |
| Non-cash items | 28.9 | 28.0 |
| Working capital movement | (15.6) | (6.3) |
| Cash flow from operations ${ }^{\circ}$ | 602.6 | 546.7 |
| Net capital expenditure | (32.9) | (24.8) |
| Operating cash flow ${ }^{\circ}$ | 569.7 | 521.9 |
| Cash conversion** | 97\% | 99\% |

[^8]
## APPENDIX 6

 ANNUALISED ACQUISITION REVENUE| £m | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| North America | 115 | 198 | 103 | 15 | - | - | 35 | 7 | 410 | 89 | (84) | 153 | 38 | 283 |
| Continental Europe | $301$ | 61 | 7 | 100 | 52 | - | $115$ | (96) | 23 | 5 | 46 | 98 | 87 | 219 |
| UK \& Ireland | - | 2 | (267) | (110) | 39 | (27) | - | 39 | 16 | 32 | 40 | - | 76 | 49 |
| Rest of the World | 14 | 9 | 9 | - | 60 | - | 4 | 62 | 69 | (155) | 53 | 73 | - | 70 |
| Group | 430 | 270 | 386 | 225 | 151 | 27 | 154 | 204 | 518 | 281 | 223 | 324 | 201 | 621 |

$\bigcirc 4$

* Includes two acquisitions committed to during 2017 which completed in January 2018


## APPENDIX 7

SIGNIFICANT OPPORTUNITIES TO GROW IN EXISTING COUNTRIES

| COUNTRY | FOODSERVICE | GROCERY | C\＆H | SAFETY | RETAIL | HEALTHCARE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 䳟 USA |  |  |  |  |  | － |
| \｜＊Canada |  |  |  |  |  | $\bullet$ |
| －1 Mexico |  |  | $\bullet$ |  | $\bullet$ | $\bullet$ |
| 柬 UK |  |  |  |  |  |  |
| $\square$ Ireland |  |  |  |  |  |  |
| －Germany |  | － |  |  | － |  |
| 【．France |  | $\bullet$ |  |  | $\bullet$ |  |
| －Italy | $\bullet$ | $\bullet$ | $\bullet$ |  |  | $\bullet$ |
| $\square$ Spain |  | － |  |  |  |  |
| －Netherlands |  |  |  |  |  |  |
| 【．Belgium |  |  |  | － |  |  |
| H Denmark |  |  |  |  | $\bullet$ | $\bullet$ |
| ＋Switzerland |  |  |  |  |  |  |
| －Austria |  | $\bullet$ | $\bullet$ | － | $\bullet$ | $\bullet$ |
| －Czech Republic | － |  | $\bullet$ |  | $\bullet$ | $\bullet$ |


－No existing presence

## APPENDIX 8

 HISTORICAL DATA| £m | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Revenue | 2,439 | 2,924 | 3,333 | 3,582 | 4,177 | 4,649 | 4,830 | 5,109 | 5,359 | 6,098 | 6,157 | 6,490 | 7,429 | 8,581 |
| Adjusted operating profit* | 169 | 203 | 226 | 243 | 281 | 296 | 307 | 336 | 352 | 414 | 430 | 455 | 525 | 589 |
| Operating margin* <br> (\%) | 6.9 | 7.0 | 6.8 | 6.8 | 6.7 | 6.4 | 6.4 | 6.6 | 6.6 | 6.8 | 7.0 | 7.0 | 7.1 | 6.9 |

[^9]
## APPENDIX 9

 BUSINESS MODELOne-stop-shop for non-food consumables


- Global suppliers
- Low cost sources
- Commodities
- Own brands

INDIVIDUAL RANGES


CONSOLIDATED OFFER


## Outsourcing adds value for our customers



- In-house procurement and self-distribution is costly
- Bunzl applies its resources and expertise to reduce or eliminate many of the "hidden" costs of in-house procurement and self-distribution
- The benefits to customers are a lower cost of doing business and reduced working capital and carbon emissions


## APPENDIX 11

## INTEGRATED DIGITAL SOLUTIONS

Continued
investment in digital offerings to improve both customer experience and operating efficiency

- c. 50\% of customer orders received electronically following extensive investment in EDI and web technologies
- State-of-the-art e-Commerce tools implemented across all geographies (e.g. Insite, Intershop, and SAP Hybris) enabling business customers to have a compelling digital experience
- Examples of customised solutions:
- mobile and tablet device support;
- sensor technologies for auto order / replenishment; and
- data analytics

SUPPORTED BY CIRCA 5,500 SALES STAFF


## APPENDIX 12

 ACQUISITION PARAMETERSDisciplined approach to acquisitions


SMALL \% OF TOTAL CUSTOMER SPEND

> FRAGMENTED CUSTOMER BASE


## OPPORTUNITY

FOR OWN LABEL PRODUCTS

> FURTHER MARKET CONSOLIDATION AND SYNERGIES

## ATTRACTIVE FINANCIAL RETURNS (ROIC, ROACE)

- Bolt-on
- Existing geographies or sectors
- Extending product range
- Consolidating markets ACQUISITION DISCIPLINE


RETENTION OF MANAGEMENT AND CUSTOMERS IS KEY

> REVIEW PERFORMANCE VS INVESTMENT CASE WITH BOARD

> TARGETS ARE IDENTIFIED BY BUSINESS AREA MANAGEMENT, IN-HOUSE CORPORATE DEVELOPMENT TEAM, EX-OWNERS AND EXTERNAL PARTIES

## APPENDIX 14

ALTERNATIVE PERFORMANCE MEASURES

This presentation includes various performance measures defined under International Financial Reporting Standards ('IFRS') as well as a number of alternative performance measures (known as non-GAAP measures). The principal alternative performance measures used in this presentation are:

- adjusted operating profit;
- adjusted profit before income tax;
- adjusted profit for the year;
- adjusted earnings per share;
- cash conversion \%;
- return on average operating capital \%; and
- return on invested capital \%

These measures exclude the charge for customer relationships amortisation, acquisition related items and any associated tax, where relevant. Acquisition related items comprise deferred consideration payments relating to the retention of former owners of businesses acquired, transaction costs and expenses and adjustments to previously estimated earn outs. Customer relationships amortisation, acquisition related items and any associated tax are items which are not taken into account by management when assessing the results of the business as they are considered by management to form part of the total spend on acquisitions or are non-cash items resulting from acquisitions and therefore do not relate to the underlying operating performance and distort comparability between businesses and reporting periods. Accordingly, these items are removed in calculating the profitability measures by which management assess the performance of the Group.

Other non-GAAP measures are based on or derived from the non-GAAP measures noted above. All alternative performance measures in this presentation have been calculated consistently with the methods applied and disclosed in the 2016 Annual Report.

## DISCLAIMER

This document has been prepared by Bunzl plc (the 'Company') solely for use at the presentation of the Company's results announcement in respect of the year ended 31 December 2017. For the purposes of this disclaimer, "Presentation" shall mean this document, the oral presentation of the slides by the Company and related question-and-answer session and any materials distributed at, or in connection with, that presentation.

The Presentation does not constitute or form part of and should not be construed as, an offer to sell or issue, or the solicitation of an offer to buy or acquire, securities of the Company in any jurisdiction or an inducement to enter into investment activity. No part of this Presentation, nor the fact of its distribution, should form the basis of, or be relied on or in connection with, any contract or commitment or investment decision whatsoever.

The Presentation contains forward-looking statements. They are subject to risks and uncertainties that might cause actual results and outcomes to differ materially from the expectations expressed in them. You are cautioned not to place undue reliance on such forward-looking statements which speak only as of the date hereof. The Company undertakes no obligation to revise or update any such forward-looking statements.

The information and opinions contained in this Presentation do not purport to be comprehensive, are provided as at the date of the Presentation and are subject to change without notice. The Company is not under any obligation to update or keep current the information contained herein.


[^0]:    * At constant exchange rates

[^1]:    * Before adjusting items (customer relationships amortisation and acquisition related items) and the associated taxation - see Appendix 2 and Appendix 3

[^2]:    * Operating cash flow before acquisition related items to adjusted operating profit - see Appendix 2 and Appendix 5

    04 - 05 continuing operations only

[^3]:    At constant exchange rates

    * Before adjusting items (customer relationships amortisation and acquisition related items) and the associated taxation where relevant - see Appendix 2 and Appendix 3
    ** Operating cash flow before acquisition related items to adjusted operating profit - see Appendix 2 and Appendix 5

[^4]:    * Before adjusting items (customer relationships amortisation and acquisition related items)

[^5]:    * Before adjusting items (customer relationships amortisation and acquisition related items)

[^6]:    * Before adjusting items (customer relationships amortisation and acquisition related items)

[^7]:    * See Appendix 3

[^8]:    * Before adjusting items (customer relationships amortisation and acquisition related items) - see Appendix 2 and Appendix 3
    $\diamond$ Before acquisition related items
    ** The ratio of operating cash flow before acquisition related items to adjusted operating profit

[^9]:    * Before adjusting items (customer relationships amortisation and acquisition related items) - see Appendix 2 and Appendix 3

