







# **ANNUAL GENERAL MEETING 2012**







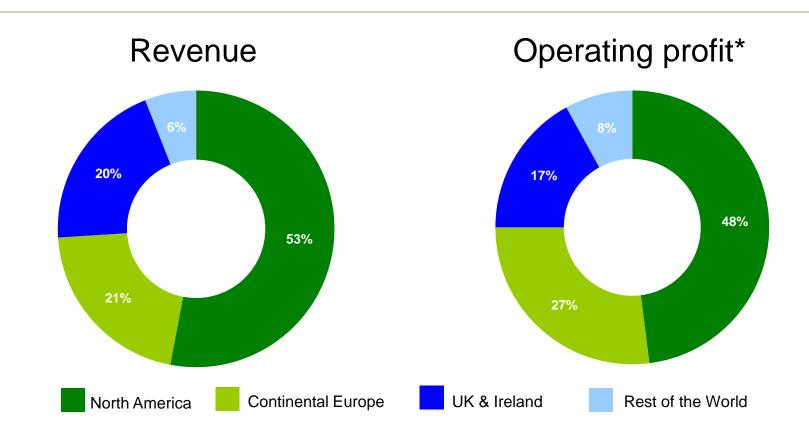




- 1. Business Review and Analysis
- 2. 2011 Operating Results
- 3. Strategy
- 4. Interim Management Statement



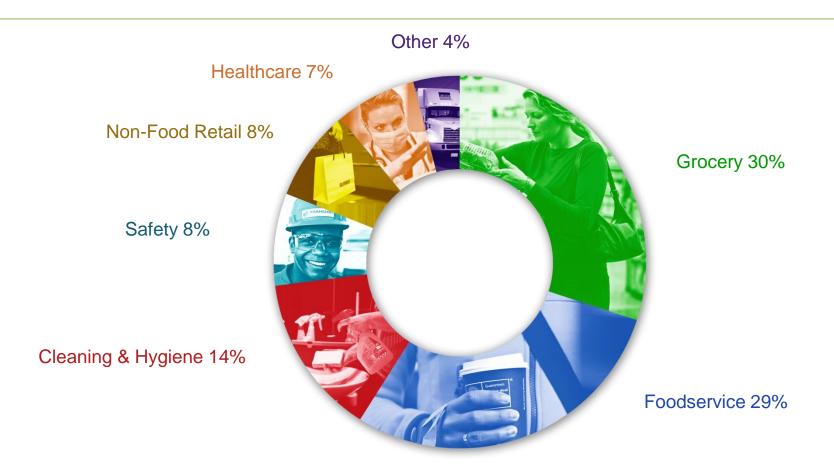
### **Business Area Analysis**



# Diversified by geography



### Markets We Serve



## Diversified by customer markets – 80% resilient



### **Income Statement 2011**

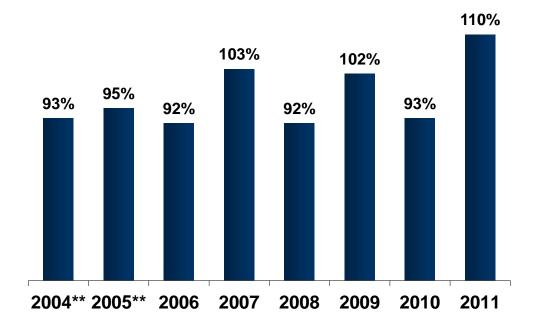
			Growth %		
£m	2011	2010	Reported	Constant Exchange	
Revenue	5,109.5	4,829.6	6	7	
Operating profit*	335.7	306.7	9	10	
Adjusted earnings per share†(p)	68.5	60.6	13	13	
Dividend per share (p)	26.35	23.35	13		

<sup>\*</sup>Before intangible amortisation and acquisition related costs
†Before intangible amortisation, acquisition related costs and disposal of business

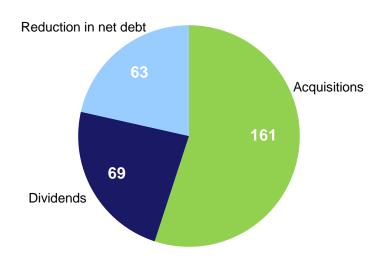


### Cash Generation and Utilisation

#### Average Cash Conversion\* 98%



#### Uses of Free Cash<sup>†</sup> - 2011 (£m)



<sup>†</sup>Free cash flow after disposal and employee share schemes

### Strong cash flow = Growing dividend + Acquisitions

<sup>\*</sup> Operating cash flow after capex to operating profit before intangible amortisation and acquisition related costs



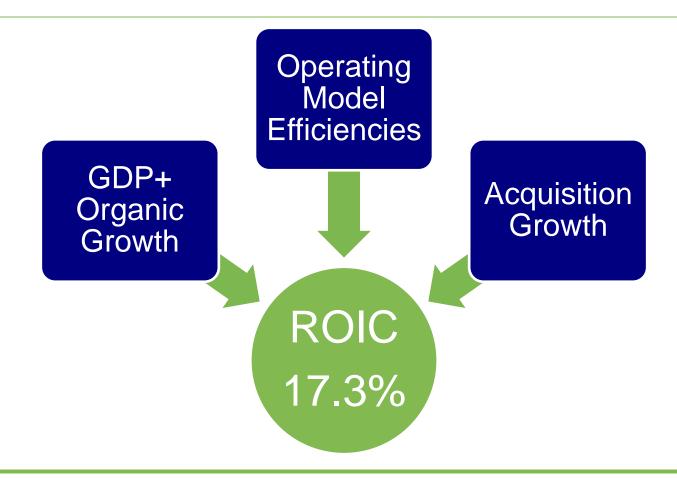
### Strong management focus

- Winning profitable business
- Margin management
- Operating cost reductions
- Working capital management
- Announced ten acquisitions in 2011

### Strong overall performance

- North America strong organic growth / operating margin improvement
- Continental Europe market consolidating acquisitions / strong growth
- UK & Ireland improved operating margin and return on operating capital
- Rest of the World strong growth in revenue and profits





**Consistent and proven strategy** 



# Acquisition Growth - 2011

Business	Acquired	Country	Sector	Revenue*
Omega	March	Australia	Horeca	£3m
Cannon	March	UK	Cleaning & Hygiene	£15m
King España	May	Spain	C&H/Horeca	£24m
SIG Safety	May	UK	Safety	£25m
Hospitality Depot	May	Australia	Horeca	£14m
Netpak	July	Canada	Food Processor	£7m
Majestic	August	Netherlands	Safety	£63m
D-Care	September	Netherlands	Healthcare	£5m
Ideal	September	Brazil	Cleaning & Hygiene	£17m
Danny	November	Brazil	Safety	£27m

# Ten acquisitions announced



## Acquisition Growth - Track Record

	2004	2005	2006	2007	2008	2009	2010	2011
Number of Acquisitions	7	7	9	8	7	2	9	10
Acquisition Spend (£m)	302	129	162	197	123	6	126	185
Annualised Acquisition Revenue (£m)	430	270	386	225	151	27	154	204

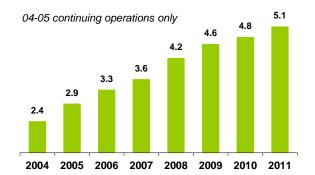
04-05 continuing operations only

## Average acquisition spend £154m p.a.

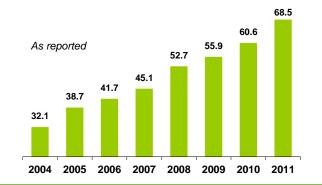


### Financial Track Record

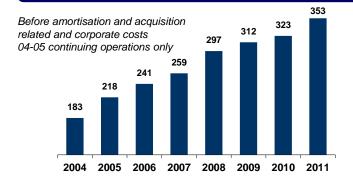
#### Revenue (£bn)



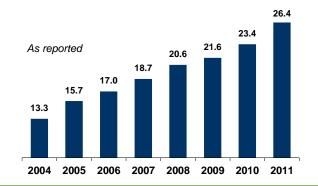
#### Adjusted eps (p)



#### Operating profit (£m)



#### Dividend per share (p)



### All CAGRs greater than 10%









# **SUMMARY**













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